

HRSEA News

The newsletter of the Hanover Retired School Employees Association

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PHASE ONE OF GALLERY COMPLETED

With financial backing of the HRSEA, Phase 1 of the HCPS Superintendent's Gallery was unveiled at the June 14, 2011 HCPS School Board Meeting conducted by retiring Superintendent Stewart Roberson. Photographs of the last five Hanover superintendents were restored, framed, and hung as the first of a two-phase process that will see all eleven of Hanover's past superintendents honored in this way.



C. Daugherty adjusts a picture in the HCPS Superintendent's Gallery.

This project has long been a desire of former HRSEA president, Hilda Kelly, who along with Dave Slonaker, Nancy Cozart, Sue Watson, and Cathy Daugherty located the photographs and obtained help from area photographers in the restoration of the pictures. HRSEA can be proud of its part in making this gallery a reality and a tribute to superintendents who have led and will lead HCPS. Phase 2 of the project is slated to be completed this fall. Be sure to visit the SBO soon and view these pictures hanging in the School Board Office Meeting Room.

Fall Meeting Plans

The 2011 Fall HRSEA Meeting will be held on **Thursday, October 20th at The Hanover Center for Trades and Technology** off Whippoorwill Road behind Hanover High School at **10002 Learning Lane** (between Kersey Creek ES and The Georgetown School). The social hour will begin at 9:00 a.m. followed by the general meeting and concluding with luncheon. All events will be held in the school's Commons area. Members, guests and those interested in joining the Hanover Retired School Employees Association are invited to attend this meeting. See below for a tentative agenda (business meeting and remarks from the HCPS representative may be reversed pending scheduling issues) for this meeting. The meeting and luncheon reservation form appear on page 4 of the newsletter. Please register for the meeting and/or reserve your lunch by using that form, rather than calling your area representative as done in the past. We used this method last year with great success and will continue with it. See you at the HRSEAmeeeting on October 20th!



A sample of the treats prepared by THCTT Culinary Arts classes

9:00 a.m. Registration/Social Hour

10:00 a.m. Program: The Hanover Center for Trades and Technology
Vince D'Agostino, principal, and Justin Roerink, assistant principal

Remarks from HCPS

HRSEA Business Meeting

12:00 p.m. Luncheon (Catered by THCTT Culinary Arts Class)
(Reservation required—\$15—due by Saturday, October 15/**FIRM DATE** – See form, page 4.)



Cathy P. Daugherty

2010-2012 HRSEA OFFICERS

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PRESIDENT'S MESSAGE

"Summer and the living is easy!" is not a phrase I will associate with the summer of 2011. With an earthquake and a windy gal named "Irene" visiting Hanover this summer, the season has been anything but easy. I sincerely hope that this newsletter finds you well, fully recovered from a week of disasters, and reconnected to Virginia Dominion Power! When local news finally trickled across the devastated areas of our county, it was heartening to hear how people were helping one another in countless ways and learning to improvise without the creature comforts we take for granted. Many of our younger neighbors had much to learn from those of us who actually functioned quite well in those eras before computers, videos, ipads, etc. I found it amusing to hear of children and young adults discovering Monopoly, Scrabble, and the lowly jigsaw puzzle – not to mention reading for pleasure – as ways to while away the time without the electronic games to which they seem permanently attached. The "summer of our discontent" seems to have opened the eyes of many to the simple joys of life.

"Irene" gave me time to think about this year's work with HRSEA at both the district and local levels. With our unit hosting the District C Meeting on October 6th and our fall meeting set two weeks later on the 20th, there was much to contemplate while the power was out. Two exceptional opportunities are available for you at these events. First, if you are at all concerned about the state of Social Security, you will want to hear Meagan Hookey speak to that subject at the District C meeting. Information about that meeting and a registration form were sent out to all HRSEA members who hold district membership. Since space is limited you will want to respond to that mailing ASAP.

Second, our local unit has been invited to meet at one of Hanover County's newest schools, the Hanover Center for Trades and Technology (THCTT). Principal Vince D'Agostino and members of his staff will provide a program about the Center. The Culinary Arts class under the direction of Chef Hill Carter will prepare our lunch. Tours of the facility will also be available following the lunch. Now that the roads are clear, the trees have been cut into firewood, and the leaves raked, it's time to treat yourself to time "out and about." Make HRSEA events part of your fall calendar. Mark October 6th and 20th now. See you there.

Cathy

HRSEA BOARD MEETING RECAP

At the September 2, 2011 meeting of the HRSEA Executive Board the following topics were discussed and will be shared with the membership at the 2011 Fall Meeting:

- Presentation of the 2011-2012 budget based on 2010-2011 expenditures
- Proposed unit dues increase from \$8 to \$10 to ensure a balanced budget (*vote required*)
- Reduction of annual scholarship from \$1000 to \$500 (*vote required*)
- Proposed updates to the *HRSEA Bylaws and Standing Rules* as needed to reflect outcomes of voting on dues increase and reduction of scholarship
- Establishment of a dues cut-off date of December 31st of each year - unit dues received after that date to be \$15
- Report on designing of a HRSEA logo for use with publications and letterhead
- Report on using technology in communications and promotion, i.e. Email, website
- Establishment of a committee to develop a strategic action plan to focus HRSEA's vision and purposes

If there are additional topics and/or issues that you would like to see addressed by HRSEA, please bring your ideas to the table during the business session of the fall meeting.

TREASURER'S REPORT/MEMBERSHIP INFORMATION

Treasurer Mary Waddy reports that the HRSEA accounts total \$2,437.30 as of July 2011. This figure reflects the balance after all expenditures for the 2010-2011 year were paid. A complete report and proposed budget will be presented to members at the fall meeting.

Membership Figures reported to the VRTA on the Annual Local Unit Report included:

HRSEA Membership for 2010-2011 stood at 125 members;

VRTA/District C (regional affiliation) membership/94 members;

VRTA membership/49 members

VRTA DISTRICT C UPDATE

District C Scholarship

District C of the VRTA awarded two \$1,000 scholarships this spring to two seniors graduating from schools within the district. Monies to fund these scholarships came from District C dues that have accrued interest over time. Mary Waddy, representing HRSEA on the District C Scholarship Committee, helped develop the criteria and design the application form for this scholarship.

The two awardees of the District C Scholarships both came from Hanover County high schools: **Kevin Michael Rackett, Atlee High School** and **Taylor Edwards, Lee-Davis High School**. Mr. Rackett is enrolled as a freshmen at the College of William and Mary. Ms. Edwards is beginning her college years at James Madison University. Both students were selected for their expressed desire to become educators, their extracurricular activities while in high school, academic honors/awards, community service, teacher endorsements, and financial need. HRSEA is proud of the achievements of these two future educators and the distinction they bring to our unit through their selection. Both were recognized for the award at their respective school's Senior Honor Award Night and each was presented a certificate to commemorate the scholarship received.

District C Transition Under Way

For the past several years Madelyn Cox (Chesterfield) and Louise Carlton (King William) have co-chaired District C and kept it afloat. At the recent District C Executive Board Meeting they, along with long-time District C Secretary Annie Mae Cowardin (HRSEA), resigned. Since new officers for the group will not be elected till spring 2012, an interim president and interim secretary will officially be appointed at the business meeting of the District C Meeting on October 20th. Cathy Daugherty (HRSEA) and Hazel Charity (Charles City/New Kent) agreed to fill these positions.

To further update the workings of District C, several committees have been appointed to address needs. An ad hoc committee will revise the current *District C Bylaws and Standing Rules*. Larkin Phillips will represent HRSEA on this committee. A second committee will work on the District C 2011-2012 budget. Since between now and the end of June 2012 District C must address compliance with IRS regulations for non-profit organizations, having both an updated set of governing documents and a budget are minimal requirements for beginning this process.



2010-2012 Remembrance & Contact Committee

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Hanover

Gabie Crutchfield
804.569.8049
Mechanicsville

Willette Johnson
804.321.9534
Richmond

Mary McDaniel
804.798.8243
Ashland & Glen Allen

Isabelle Stills
804.883.6805
Montpelier

Joyce Via
804.746.3855
Mechanicsville

Anne Wiltshire
804.749.3455
Rockville

WHY a Dues Increase and a HRSEA Scholarship Reduction: The Facts

Awarding an annual scholarship of \$1000 to a graduating senior at one of the four high schools in the Hanover County Public Schools System is a tradition of the HRSEA. Currently, the Executive Board follows the allocation of one half of the annual dues going to that scholarship. That means that \$4 out of the \$8 dues fee goes for the scholarship. With 125 members last year (fewer the previous year) the designated monies amounted to \$500. That means that in 2010-2011 to honor this scholarship, the HRSEA actually awarded the full unit dues payment of every member toward that scholarship, thus making the association reliant on paying its expenses from monies accrued from previous years when expenses were fewer and/or officers paid for them out of pocket.

With the balanced budget proposed for 2011-2012, changes need to be in place that will ensure we can support a scholarship and cover our meeting/membership expenses. The Executive Board proposes to raise dues from \$8 to \$10, \$4 of which will go toward a scholarship of \$500. The remaining \$6 will be designated to cover operating expenses, including meeting expenses, mailings/postage, and the directory publication.

Last year was a learning year for our organization. We kept close tabs on expenses so that a realistic budget could be developed this year and maintained in future years. We've learned a great deal. Now your Executive Board needs your support and your vote to strengthen our unit financially.

Fall 2011 Meeting and Luncheon Reservation Form

MEETING REGISTRATION

Complete the following information to register for the October 20th meeting of the HRSEA. You will be asked to sign in upon entering THCTT on the day of the meeting. A registraion table will be set up in the lobby for us. Name badges must be worn at all times when in the school.

MEMBER'S NAME: _____

Name for luncheon name tag, if different from above: _____

Name(s) of Guest(s): _____

LUNCHEON RESERVATION

Complete this portion of the meeting registration form to reserve a lunch.
Return with a check payable to HRSEA.

MENU

Pan-fried Chicken with Lemon Veloute
Mixed Garden Salad Roasted Mixed Vegetables
Apple Tart
Bread Tea or Water

_____ (number of meals reserved) X \$15.00 ea = _____ TOTAL

SEND this MEETING AND LUNCHEON RESERVATION FORM BY OCTOBER 15th to:

Mary D. Waddy, HRSEA Treasurer/2155 Piping Tree Ferry Road/Mechanicsville, VA 23111.

If you have questions call Mary Waddy at 779-2366 or Cathy Daugherty at 798-5070.